## What does the service provide?

The Bridging Service aims to provide a pathway to employment for individuals with disabilities or enduring health conditions.

This service offers individuals the opportunity to identify aims and objectives, through the development of individualised action plans.

The programme is delivered by our multidisciplinary team, which consists of

- Employment Development Coaches
- Occupational Therapists

Our programme provides support in breaking down any pre-existing barriers (particularly those associated with their disability/health conditions) to employment by providing personal development and training workshops, job matching, signposting to qualification providers and training opportunities.

Momentum will also offer an aftercare service once employment has been secured providing tailored, individualised in-work support.



#### **Bridging Service Glasgow**

Funded through the NHS, Glasgow City Council & ESF the service will benefit individuals with a wide range of disabilities or enduring health conditions by providing services throughout Glasgow.

The Bridging Service assists clients through a five stage employability programme, providing individualised support from induction through into employment and beyond.









# **Bridging Service**

**Employability Support** 



**Bridging Service** 

The White Studio Room 206

**62 Templeton Street** 

Glasgow

G40 1DA

## **Eligibility**

The Bridging Service engages with vulnerable people diagnosed with chronic health conditions, long term health condition i.e. Physical Disability, learning disability, Mental Health, Sensory or other conditions which affect the client in setting a vocational goal and who are struggling to access services in their local area.

Referrals are made directly from Health professionals or Glasgow City Council Social Work Department.

## What are the benefits of the Bridging Service?

Returning to work after a period of unemployment or entering the work place for the first time can be a scary thought but here are just some reasons why it could be good for you:

- It will increases your confidence in yourself
- It will keep you busy and allow you to develop yourself
- It will enable you to socialise more
- It can give a sense of pride and personal achievement
- It can be beneficial to your physical and mental health

<u>Unfortunately we cannot engage with</u> <u>participants on the Work Programme</u>



## Making a referral

Referrals are made from Health Professionals or Glasgow City Council Social Work Department directly

**Email Referral form to** 

thebridgingservice@momentumskills.org

Or

Post for attention of:

Stephen Wilkie
The Bridging Service
The White Studios
Room 206
62 Templeton Street
Glasgow
G40 1DA

## The Stages of the Programme

## Stage 1 - Initial Assessment and Induction

This is carried out by an Employment Development Coach in order to gain a thorough understanding of an individual's short/long term goals and occupational status.

#### Stage 2 - Barrier Removal

A range of group workshops are provided within this stage including, Confidence Building, Communication, Health Awareness and Personal Boundaries plus many more.

## **Stage 3 - Vocational Activity**

Delivered by the Employment Development Worker & Job Coach identifying individual skills, strengths and abilities with a view to initially exploring the next steps on the road to employment.

### **Stage 4 - Into Employment**

Delivered by the Employment Development coach covering sessions in good interview practice, CV building and the application process. Individuals in this stage are also encouraged to attend our Job Clubs to assist in their search for employment.

## **Stage 5 - Aftercare**

The Bridging Service offer aftercare support to Individuals in employment for up to 6 months from their start date.